

# strategic plan 2013-2016



### minister's foreword



SASI plays a vital role in identifying, nurturing and developing our world class Olympic, Paralympic and Commonwealth Games athletes.

This plan is a critical blueprint for SASI, its sporting stakeholders and partners to pursue sporting excellence for our state and for Australia.

It builds on SASI's proud history as Australia's first state sports institute and the pivotal role it has played since 1982 in supporting South Australian athletes to achieve sporting success.

This Strategic plan outlines the proactive and strategic approach that SASI will undertake to ensure South Australian athletes have the best possible chance to represent their nation and achieve international sporting success.

The plan endeavours to underpin the nation's 'Winning Edge' aspirations to be a top ranked sporting nation while remaining aligned with the needs of South Australia.

It targets investment to capitalise on and develop the unique strengths of our state so that the achievements of our athletes continue to inspire our community to strive, achieve and succeed in their sporting and life pursuits.

Len Figuel

Leon Bignell MP

Minister for Recreation and Sport



### director's statement

Internationally, it has never been more competitive for our Australian athletes to achieve sporting success on the world stage.

As a nation, we have committed our collective resolve and resources to ensure Australia regains its status as a highly successful and respected international sporting nation.

SASI has a key role and responsibility in this.

In partnership with the Office for Recreation and Sport, state and national sporting organisations we will develop and deliver robust, sustainable and high performing talent pathways, programs and world class support services.

In competition and in collaboration with our peer sports institutes, academies and the Australian Institute of Sport, we are committed to ensure South Australian based athletes and programs contribute to our national and international sporting success.

This plan articulates the key strategies we will put in place to strengthen our positioning, operations and performance potential to 'take on and beat the world's best'.

**Wes Battams** 

Director, South Australian Sports Institute

## vision

South Australians
"Taking on and beating the world's best in sport"

## mission

To achieve sustainable world class sporting success for South Australia and Australia by preparing and supporting targeted athletes and programs.







## **Consistent International Medal Success** in targeted SASI sports

> contribute to 10 per cent of Australia's medals at Olympic, Paralympic and Commonwealth games





## **World Class Daily Training Environments, Facilities and Operations**

- > deliver high impact coaching and performance services to athletes and through programs
- > provide world class daily training environments and support services
- > purpose build a High Performance Sport Training Centre for elite stream athletes

#### **Inspiring People and Performances**

- > develop outstanding athletes whose character, journey and performances inspire
- 'SASI is the home of high performance sport in South Australia': SASI is recognised for its high performance sport integrity, leadership and expertise

## our strategic approach

TARGETED INVESTMENT

COLLABORATIVE PARTNERSHIPS AND SUSTAINABLE PATHWAYS

WORLD CLASS SERVICES AND OPERATIONS

COMMITTED PEOPLE AND TEAMS

#### **Targeted investment**

- > target and secure national program partnerships to enhance national and international success aligned with the National Intergovernmental Sports Institutes Agreement and 'Australia's Winning Edge' high performance sport strategy
- > allocate resources to maximise impact and medal winning potential in SASI programs and athletes
- > invest in and develop quality athlete cohorts and sport program partners
- > support programs that underpin strategic and national priorities

### Collaborative partnerships and sustainable pathways

- develop four year program and service agreements with national sporting organisations, the Australian Institute of Sport and the Australian Paralympic Committee
- > establish formal agreements and joint investment opportunities with the University sector and other key stakeholders to enhance future operations and development
- > develop sustainable talent pathways and talent identification initiatives in partnership with the Office for Recreation and Sport, national and state sporting organisations





#### World class services and operations

- > provide leading edge daily training environments and high performance support services
- > prepare and plan for a purpose designed SASI High Performance Training Centre
- > develop and implement integrated athlete, program and performance management systems
- > take a team oriented and case managed approach to athlete and program support
- > develop and share best practice knowledge and skills
- > implement niche innovation and research initiatives

#### Committed people and teams

- > execute bold ambitious goals and plans at all levels, from athlete to organisation
- > embed the SASI Team Charter as the driving ethos and standard
- integrate athlete and program focussed delivery, performance services and management operations
- > attract, develop and retain the best talent, staff and program partners

## sasi team charter

As team members and individual professionals we are committed, driven and guided by our team charter and culture. We believe these principles and actions allow us to identify, support and develop South Australian athletes to take on and beat the world's best.

We will develop world class athletes and deliver the highest quality daily training environments and support services through:

- > Excellence
  - benchmark our operations against our peers and the world's best
- > Teamwork
  - collaborate our individual efforts towards achieving shared goals

- > Innovation
  - be courageous, challenge the status quo and implement new ways and new ideas
- > Professionalism
  - prepare, contribute and follow through our commitments with integrity and passion





# tracking performance and goals

- > international medal performances assessed annually
- > contribute to 10 per cent of Australia's medals at Olympic, Paralympic and Commonwealth games
- > national team representation (athlete and coach)
- individual athlete and squad progressions versus prognostics
- > service operations quality and satisfaction
- > facility redevelopment progression
- > SASI profile and recognition



Office for Recreation and Sport



South Australian Sports Institute

#### **South Australian Sports Institute**

27 Valetta Road, Kidman Park South Australia 5025 PO Box 219, Brooklyn Park South Australia 5032

Telephone: +61 8 74247 677 Facsimile: +61 8 74247 755

Email: sasi@sa.gov.au www.sasi.sa.gov.au

www.facebook.com/SASInews

#### **Endorsed Training Centres and Partners**



An Olympic Training Centre recognised by the Australian Olympic Committee





